1st July 2026

NO Smoking Policy

Masheed Engineering & Contracting Company LLC is steadfast in its commitment to safeguarding all employees and interested parties from the hazards associated with smoking and secondhand smoke. In alignment with our dedication to fostering a healthy, safe, and clean working environment, smoking is unequivocally prohibited within all company premises. This prohibition extends to, but is not limited to, the following areas:

- All buildings and enclosed areas
- Company vehicles and equipment
- Construction sites and workstations
- Conference rooms and meeting areas
- Reception and waiting areas
- Restrooms and pantry areas
- Inside employee accommodations
- Any other enclosed or designated non-smoking zones

This policy is universally applicable to all employees, contractors, subcontractors, clients, suppliers, and visitors, without exception.

Health & Well-Being Commitment:

We acknowledge the significant public health risks posed by smoking. Consequently, Masheed Engineering & Contracting Company LLC will actively encourage staff and interested parties to adopt healthier lifestyles and consider smoking cessation. Where appropriate, management will facilitate counseling, awareness programs, and guidance to support individuals in making informed decisions regarding their health.

MANAGING DIRECTOR