1st July 2026

FIRE SAFETY POLICY

Masheed Engineering & Contracting Co. LLC is dedicated to providing a secure workplace by proactively preventing fire incidents and safeguarding employees, subcontractors, visitors, company assets, and the environment from fire-related hazards. This commitment extends across all workplaces, project sites, camps, workshops, and offices.

The company acknowledges that fire can lead to severe injuries, loss of life, property damage, environmental impact, and business interruptions. Therefore, Masheed Engineering & Contracting Co. LLC shall implement robust fire prevention and fire protection measures in strict compliance with applicable legal, client, and HSE requirements.

To fulfill this commitment, Masheed Engineering & Contracting LLC shall:

- **Hazard Identification:** Identify fire hazards associated with all work activities and implement suitable control measures.
- **Housekeeping Standards:** Maintain exemplary housekeeping standards to prevent the accumulation of combustible materials.
- **Substance Management:** Ensure the safe storage, handling, and use of flammable and combustible substances.
- **Equipment Provision:** Provide adequate firefighting equipment, reliable fire alarm systems, emergency lighting, and effective fire detection systems at all applicable locations.
- **Clear Exits:** Ensure emergency exits, escape routes, and assembly points are clearly marked and kept unobstructed at all times.
- **Maintenance and Inspection:** Conduct regular inspection, testing, and maintenance of firefighting equipment and electrical systems.
- **Permit to Work System:** Implement a Permit to Work system for hot work activities, including welding, cutting, and grinding.
- **Training and Awareness:** Provide fire safety induction, awareness training, and emergency evacuation training to all employees and subcontractors.
- **Periodic Drills:** Conduct periodic fire drills to evaluate emergency preparedness and enhance response effectiveness.
- **Response Personnel:** Appoint trained fire wardens and emergency response personnel at project sites and facilities.
- **Incident Reporting:** Immediately report, investigate, and implement corrective actions for all fire incidents and near misses.

All employees, subcontractors, and visitors are responsible for complying with fire safety requirements, reporting unsafe conditions, and actively participating in fire prevention and emergency response activities.

MANAGING DIRECTOR