1st July 2026

ENVIRONMENTAL POLICY

Masheed Engineering & Contracting Co. LLC is dedicated to protecting the environment and conducting all business activities in a responsible and sustainable manner. This commitment aligns with the requirements of ISO 14001: 2015 Environmental Management System Standard, applicable legal requirements, client mandates, and other environmental obligations.

The company recognizes its profound responsibility to minimize environmental impacts stemming from its operations, construction activities, services, and associated processes. Concurrently, we are committed to promoting environmental awareness and fostering sustainable resource utilization.

To achieve this commitment, Masheed Engineering & Contracting Co. LLC shall:

- **Environmental Management System (EMS):** Establish, implement, and maintain an effective EMS in accordance with ISO 14001: 2015 requirements.
- **Impact Mitigation:** Identify environmental aspects and impacts associated with company activities and implement appropriate control measures to reduce environmental risks.
- **Legal Compliance:** Comply with all applicable environmental laws, regulations, permits, and client requirements.
- **Pollution Prevention:** Prevent pollution by minimizing waste generation, emissions, spills, contamination, and adverse environmental impacts.
- **Resource Efficiency:** Promote the efficient use of natural resources, including water, electricity, fuel, and raw materials.
- **Waste Management:** Encourage waste reduction, reuse, recycling, and responsible disposal practices.
- **Biodiversity Protection:** Protect the environment and biodiversity by controlling activities that may affect air, water, soil, flora, and fauna.
- **Hazardous Substances:** Ensure proper handling, storage, and disposal of hazardous substances and waste materials.
- **Awareness and Participation:** Provide environmental awareness training and promote employee participation in environmental protection initiatives.
- **Continual Improvement:** Establish environmental objectives and targets and regularly monitor performance for the continual improvement of the Environmental Management System.
- **Policy Review:** Periodically review this policy to ensure its continued suitability, effectiveness, and alignment with organizational objectives.

All employees, subcontractors, suppliers, and visitors are required to comply with this Environmental Policy and actively contribute toward environmental protection and sustainability.

MANAGING DIRECTOR