1st July 2026

EMERGENCY PREPAREDNESS & RESPONSE POLICY

Masheed Engineering & Contracting Co. LLC is deeply committed to ensuring the health, safety, and welfare of all employees, subcontractors, visitors, and stakeholders. This commitment is upheld through the establishment of robust emergency preparedness and response arrangements across all company workplaces and project sites.

The company acknowledges the potential for emergencies such as fire, medical incidents, heat stress, chemical spills, lifting incidents, electrical accidents, structural collapse, natural disasters, and environmental emergencies during its operations. Therefore, Masheed Engineering & Contracting Co. LLC shall implement all reasonable measures to prevent such emergencies and mitigate their impact on personnel, property, the environment, and business continuity.

To achieve this critical commitment, Masheed Engineering & Contracting Co. LLC shall:

- **Risk Identification:** Proactively identify potential emergency situations and conduct thorough assessments of associated risks.
- **Procedure Establishment:** Develop and maintain comprehensive Emergency Response Procedures for all operational activities.
- **Resource Provision:** Provide adequate emergency equipment, effective firefighting systems, well-equipped first aid facilities, and reliable emergency communication arrangements.
- **Clear Identification:** Ensure that emergency exits, evacuation routes, and assembly points are clearly identified, marked, and consistently maintained.
- **Team Training:** Appoint and rigorously train competent Emergency Response Team (ERT) members, fire wardens, and first aiders.
- **Regular Drills:** Conduct regular emergency drills, training sessions, and awareness programs to ensure the preparedness of all employees.
- **Prompt Response:** Ensure prompt reporting, clear communication, efficient evacuation, effective rescue operations, and stringent incident control during emergencies.
- **External Coordination:** Coordinate effectively with clients, local authorities, hospitals, and emergency services as required.
- **Continuous Review:** Periodically review and enhance emergency preparedness arrangements, particularly after any drill or actual incident.

All employees, subcontractors, and visitors are mandated to comply with this policy, actively participate in emergency drills, and strictly adhere to emergency instructions at all times.

MANAGING DIRECTOR